



JOB DESCRIPTION

POSITION: FRAGRANCE DEVELOPMENT

REPORTING TO: Strategic Marketing Manager

PROFILE:

- Age: 28 - 35
- Languages:
 - English: high level is a must
 - French: some knowledge is required
 - Spanish: some knowledge is desirable
- Education;
 - Bachelor's Degree in Marketing or related field.
 - Master's Degree in Perfumery is required
- Experience:
 - 3-5 years' experience in similar role in perfumery sector: perfumery house, brand, etc.
 - Experience in product development is desirable
- Knowledge:
 - Microsoft Office proficiency is a must
 - Deep knowledge in the perfumery sector: market knowledge, trends, techniques, etc.
- Abilities and attributes:
 - Sensitivity
 - Detail orientated and accuracy
 - Organization
 - Teamwork
 - Strong communication skills
 - Dynamism and proactivity

POSITION'S KEY RESPONSIBILITIES:

Main responsibilities include the following:

- Creation of the client's olfactory brief working with brand managers in each step of the creation process.
- Translation of marketing requirements into olfactory briefs.
- Evaluation, control and filter of the creations according to briefs, and suggestion of new ideas.
- Monitoring of creations with laboratories to ensure compatibilities and compliance with legal requirements and standards.
- Accumulate knowledge of raw materials, ingredients, olfactory families and up to date trends.
- Evaluation of new creations and products already on the market by smelling and describing the products.
- Presentation of product submissions to collect customers' comments and feeling and transmit them to creators in order to guide their work.

- Teaching olfaction techniques and provide advice on the use and consumption of products.
- Participation in the creation of new products and development of existing ones: briefing, product, image, material, training, communication actions, etc.

COMPENSATION PACKAGE AND OTHERS:

- Position based in Madrid (Spain)
- Permanent contract
- Salary: 35.000–40.000€ gross per year
- Lunch vouchers (Monday to Thursday) of 8,5€/day
- Schedule: Monday to Thursday 8:00 - 14:00 and 15:00 to 17:00. Friday 8:00 - 15:00

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